

Finding Balance in Today's Work Environment



Employees are working from home now more than ever. Businesses are rethinking the future of the workplace, balancing considerations of health, productivity and cost. Essential workers and others required to work on site are seeking safe and reliable commuting options.

This guide explores three interconnected components linked to the changing nature of work, with helpful information and key next steps you can take with Livable Buckhead and Georgia Commute Options' support.

1. LOCATION

As employers remain nimble in response to evolving public health conditions, work is getting done across a variety of locations.



For many businesses, a future return to the workplace will likely feature a phased and flexible approach that combines part-time working on site and part-time telework.

- The main purpose of the workplace may evolve to prioritize collaboration spaces, strengthen organizational culture and foster social bonds.
- Workplace resources, such as parking and commuter programs, could be adapted to better fit newly flexible work patterns.

WORKING AT HOME

Telework has emerged as an ongoing operational imperative. Businesses should now engage a more sustainable approach to teleworking.



We can help your business with long-term telework strategies tailored to your specific business needs and designed to support your employees' well-being.

WAYS WE CAN HELP:



For Your Organization—We work with your organization to create enhanced telework policies, procedures and agreements for the long term.



For Managers—We equip managers with specialized training to help employees optimize their telework capabilities.



For Employees—We support your employees by providing training and tools for best practices, including how to stay productive, ways to avoid fatigue and telework do's & don'ts.



April 2020 Snapshot: Remote Work in Atlanta

Georgia Commute Options conducted a survey of metro Atlanta's workforce to understand their experience. Among the key findings: Atlanta's employers were resilient, noting increases in productivity and teamwork, and employees reported improvements to quality of life associated with not commuting.

[View Full Remote Work Survey Summary](#)

2. COMMUTING

Many employees simply have to work on site—from essential workers to those who cannot perform their jobs remotely. When they do, the need for safe and reliable commuting options is a priority.



CONSIDER THE FOLLOWING:

- Many employees rely on transit to get to work. Share schedule updates and ridership guidelines with them. View this [comprehensive summary](#).
- Monthly commuter benefits like parking subsidies can be transitioned to support a blend of parking, transit and other options.

ADDITIONAL RESOURCES:

- 🔗 [CDC: Protect Yourself When Using Transportation](#)
- 🔗 [Georgia Commute Options: A Guide to Commuting During COVID-19](#)



READY-MADE COMMUTING ADVICE

Livable Buckhead can supply you with materials, like our Transportation for Essential Employees flyer, that you can distribute to your employees and integrate into new hire orientation packets.

3. SCHEDULING

Businesses are considering flexible scheduling strategies as another means to maintain social distancing at workplaces and balance organizational priorities with employee well-being.



CONSIDER THE FOLLOWING:

- Staggered schedules can be part of flexible and safe workplace plans, with two or more employee groups working on site on different days of the week.
- To support working parents, models for flexible scheduling can be designed to mesh with evolving school schedules.
- Spreading workplace arrival and departure times allows for more effective social distancing in common areas like lobbies and elevators. It can also reduce peak pressures on roads and transit systems.



ESTABLISHING FLEXIBLE SCHEDULES

Livable Buckhead can guide you through FlexWork arrangements and scheduling strategies, with access to straightforward resources and templates to set well-defined policies for your employees.